

*"Enter to learn; depart
to serve."*

Mary McLeod Bethune



"WHAT DOES SOCIAL JUSTICE LOOK LIKE TO NCNW?"

**Presented by:
National Social Justice Committee**

Speakers:

**Doreen Lory, Co-Chair
Kimberly Underdue, Co-Chair
Selena Mendy Singleton
Kruzshander Scott
Bianca Shaw
Latisha Forster Scott
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Purpose of this Plenary

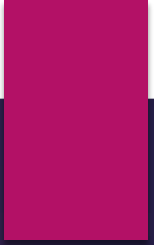
Review	Align	Impact	Illustrate	Discuss
Review the main principles of social justice	Examine how these principles align with the mission of NCNW.	Outline how social justice initiatives impact the tenets of NCNWs "Four for the Future" programming.	Illustrate how the National SJC will guide the strategies for NCNW as advocates for sound public policy and social justice.	Discuss methods of social justice activities and differences between reactive, proactive, and performative social justice.

What is Social Justice?

"Without faith, nothing is possible. With it, nothing is impossible."

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- ▶ Social justice promotes efforts to empower individual and communal action in supporting historically disadvantaged and marginalized groups.
- ▶ It recognizes that the legacy of past injustices remains all around us, and it encompasses efforts to end systemic violence, racism, and all systems that devalue the dignity and humanity of any person.



*The mission of the National NCNW
Social Justice Committee is to provide a
framework for local sections to promote
civic engagement in our
communities, and advance public policy that
improves the conditions of women and
families of African descent*

Principles of Social Justice

*"Knowledge is the
prime need of the hour."*

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▶ Access to Resources

- Healthcare, food, housing, education, recreation

▶ Equity

- Ensure fair and impartial access for all

▶ Participation

- Increase visibility and civic engagement

▶ Diversity

- Ensure representation of women of African descent in all segments of society

▶ Human Rights

- Civic, political, economic, cultural, legal

NCNW Principles and Social Justice

*"If we accept and
acquiesce in the face of
discrimination, we accept
the responsibility."*

Mary McLeod Bethune

- ▶ Empower and advocate for Black women and their families
- ▶ Commitment, Unity, Self-Reliance
- ▶ Four for the Future

Role of the National Social Justice Committee

Provide

- Provide a framework for social justice actions and initiatives.

Advise and collaborate

- Advise and collaborate with the Executive Board to drive actions and responses to social justice issues that impact our communities.

Create

- Create sustainable partnerships with our affiliate organizations to address social justice issues.

Assist

- Assist local NCNW sections with social justice initiatives via advisement and guidance in creating actionable steps to advance justice.

Ladder of Social Justice Engagement

Create

- Educational or fundraising activity for a social justice cause

Attend

- An informational program to take action for a social justice cause

Participate

- In a letter writing or phone banking campaign to address a social justice issue

Host

- A community gathering to address a social justice issue

Boycott

- A business or event to increase awareness about a social justice issue

Protest

- Gather or march in protest to address a social justice issue

Recommendations for NCNW Sections

Establish

- Establish a Social Justice Committee.

Review

- Review the National NCNW Social Justice Committee Mission, Vision, and Values statement and participate in activities to support this mission.

Identify

- Clearly identify actionable steps that each Section will engage based on the Principles of Social Justice and the mission of NCNW.

Partner

- Partner with local affiliates to collaborate on a social justice activity that will benefit the local community.

Connect

- Connect with local leaders in the community to build ongoing communication and address social justice issues.

Members of the Social Justice Committee

*"The true worth of a race must
be measured by the
character of its womanhood."*

Mary McLeod Bethune

- ▶ Doreen Loury, PhD, Co-chair
- ▶ Kimberly Underdue, LCSW, Co-chair
- ▶ Kieanna Childs Alexander
- ▶ Ilesha Brooks
- ▶ Susie Johnson, MCP
- ▶ Selena Mendy Singleton, Esq.
- ▶ Claudia Postell, Esq.
- ▶ Debora Richardson
- ▶ Crystal Robinson Rouse
- ▶ Elsie Scott, PhD
- ▶ Kruzshander Scott
- ▶ Latisha Forster Scott, PhD
- ▶ Bianca Shaw

Resources and Links

28 Organizations

28 Organizations That Empower Black Communities
| HuffPost Voices

Black Women's Health Imperative

<https://bwhi.org/bwhi-staff/>

Black Voters Matter Fund

<https://blackvotersmatterfund.org/warrantclinics/>

National Black Environmental Justice Network

<https://www.nbejn.com/>

National Black Women's Reproductive Justice

<https://blackrj.org>

Q and A